

PRESIDENT SEARCH

ST. JOHN PAUL II SCHOOL

Hyannis, Massachusetts

jpiihyannis.org

Start Date: July 2023



**St. John
Paul II School**

5-12 | Preparatory | Catholic



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

St. John Paul II School is a Cape Cod Catholic school that welcomes students and families from diverse faiths and backgrounds who desire a college preparatory, Catholic education. The school's academic, artistic, athletic, and co-curricular programs cultivate strong relationships and empower students to recognize their gifts, develop their potential, and communicate Christ in word and deed. Emulating their patron St. John Paul II, students pursue truth through faith and reason, preparing them to lead lives of continuous learning, respect, and community leadership.

At a Glance



Established
2007



Enrollment
459



Total Faculty
45



Student-teacher ratio
1:15



Students of color
15%



Financial aid awarded
\$965,000



Faculty with advanced degrees
35



Campus size
7-acres

Students receiving aid: 47%

Endowment: \$1.2+ million

Annual operating budget: \$6.6 million

College acceptance rate: 100%



Overview

St. John Paul II School embraces the teaching of the Catholic Church, which recognizes parents as the primary educators of their children. As such, it is important to articulate the mission, philosophy, and vision of the school so that parents can understand our approach and determine if the school best fits their family goals. The school's philosophy is based on five fundamental values.

A Community of Care and Concern

School culture and environment are premised on the idea that people learn best through relationships that are positive, encouraging, respectful, and professional. Therefore, the school retains qualified faculty and staff members capable of forming healthy relationships marked by mutual respect and shared goals.

Full Personhood under God

From Grade Five through Grade Twelve, St. John Paul II School's most important charge is the full human formation of its students, who are created in the image and likeness of God. Such formation requires a program of intellectual, spiritual, physical, and social-emotional experiences that help students realize their worth and the central role of God in their creation, lives, and destiny.

Academic Excellence

Students deserve both robust academic challenges and robust support to meet them. The school offers a thoughtfully-developed curriculum based on the Catholic liberal arts tradition and inclusive of evolving STEAM approaches. When expectations are set high, and relationships of respect prevail, students tend to meet those expectations. In equal measure, support and appropriate accommodations are provided for student success.



Opportunities to Grow and Thrive

The school's philosophy of challenge and support is equally operative in the athletic, performance, artistic, and other co-curricular endeavors. Students are provided opportunities and encouraged to explore new dimensions of themselves in an environment designed for appropriate risk-taking and growth. The school believes in maximizing options and activities so that students are not "waiting in line" and, as a result, more readily grow through new endeavors.

Spiritual Life and Christian Service

The school program is rooted in the Catholic faith. St. John Paul II School strives to know, love, and serve God, as Jesus taught, through prayer, worship, and service. In order to educate the whole child truly and to live a pilgrim journey on earth, the school places ultimate value on developing habits of prayer, regular worship at Mass, and meaningful acts of Christian service. Through prayer, worship, and service, students develop their spiritual dimension, actively engage with other persons in need, and prepare for their ultimate destiny.

Opportunities and Challenges

SPJII serves 450 students in grades 5-12 and is marked by authentic Catholic faith, excellence in programming, and strong relationships amongst students, families, and the school. Located in Hyannis, Massachusetts, the school's mission is one that welcomes students and families from diverse faiths and backgrounds who desire a college preparatory, Catholic education. The school's academic, artistic, athletic, and co-curricular programs cultivate strong relationships and empower students to recognize their gifts, develop their potential, and communicate Christian values in word and deed. Emulating their patron St. John Paul II, students pursue truth through faith and reason, preparing them to lead lives of continuous learning, respect, and community leadership



With a community of faith and learning, the school provides a solid foundation for success in college and beyond for students from Cape Cod and the South Shore. The President's position is a significant, high profile leadership responsibility, and candidates should be mindful of the following opportunities and challenges. The President will be asked to:

- Work closely with the Diocese of Fall River, Advisory Board, leadership team, and faculty in fashioning an inspiring vision for the future, and one that will build on St. John Paul II's reputation as the premier Catholic school in the region.
- In 2013, Bishop Coleman unified St. Francis Xavier Preparatory School and Pope John Paul II High School to create St. John Paul II. The new President will navigate continued efforts to unify the two schools under one vision.
- Create the next generation of distinct, innovative programs that will continue to distinguish the school and appeal to new and discerning groups of parents and students. This is not a business-as-usual role and will require a visionary, energetic, collaborative, joyful, and grounded leader.
- Sustain and enhance the Catholic values of the school through hiring and retaining faculty and staff with an authentic mission mindset while modeling those same values in one's leadership practice.
- Lead a complex school and foster an enhanced spirit of community among faculty and parents who have high expectations for teaching and learning.



Qualifications and Personal Attributes

Given the appropriately high expectations of the St. John Paul II community, the next President will need to be a person of stature, integrity, and professional accomplishments who can represent the school effectively and credibly with all constituents, internal and external. Authentic servant leadership and a strategic mindset will be qualities greatly preferred in the next President.

In particular, candidates should be mindful of the following requirements and expectations:

- In that regard, the next President should be a highly relational leader with the ability to cultivate and maintain strong faculty, parental, and alumni relations. While leadership experience in Catholic schools and appropriate academic credentials in educational leadership is preferred, the school seeks candidates who are practicing Catholics with proven leadership and experience in other educational institutions or mission-inspired, high performing schools. The ideal candidate will work effectively with faculty and staff, the leadership team, the advisory board, and the Diocese to build community around mission and core values, while having experience in teaching and curriculum development.
- Appropriate academic credentials will be required to lead this outstanding educational institution.
- A genuine commitment to the quality of the student experience in all essential facets – academic, spiritual, social, and co-curricular. This will be critically important in maintaining the distinctness of the school and ensuring a bright future for St. John Paul II.
- The next President will need to be a leader who will utilize his/ her privileged platform to provide inspiring leadership for the School.

Learn More

Click on the links below to learn more about St. John Paul II School.

[School Website](#)

[Profile of a Graduate](#)

[School History and Vision](#)

[College Matriculation](#)

[Strategic Plan](#)

[About Hyannis, Massachusetts](#)



To Apply

Interested and qualified candidates should submit electronically in one email and as separate documents (preferably PDFs) the following materials:

- A thoughtful cover letter expressing their interest in this particular position;
- A current résumé;
- A one-page statement of educational or leadership philosophy and practice;
- A list of five professional references with name, phone number, and email address of each (references will not be contacted until or unless a serious mutual interest is established and not without the candidate's permission) to:

Charles Britton

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Beth Dietz

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